

**COURSE DATA****Data Subject**

Code	35860
Name	Labour and trade union law
Cycle	Grade
ECTS Credits	6.0
Academic year	2017 - 2018

Study (s)

Degree	Center	Acad. year	Period
1313 - Degree in Business Management and Administration	Faculty of Economics	3	Second term
1330 - Degree in Business Management and Administration (Ontinyent)	Faculty of Economics	3	First term

Subject-matter

Degree	Subject-matter	Character
1313 - Degree in Business Management and Administration	46 - Compulsory subjects in the pathway: human resources management	Optional
1330 - Degree in Business Management and Administration (Ontinyent)	24 - Materia Optatividad 3er curso	Optional

Coordination

Name	Department
LOPEZ BALAGUER, MERCEDES	76 - Labour and Social Security Law

SUMMARY

Derecho del Trabajo y Sindical (Employment and Labour Law) will provide the students with the specific knowledge required by the verification memoir of the Degree in Business Administration. According to this, the subject will help students to know the fundamental basis of labour legislation and will provide them with the knowledge necessary to solve problems applying labour rules.



Another aim of *Derecho del Trabajo y Sindical* is to make students aware of the existence of powers counterbalancing the employer's managerial prerogatives, both within and outside the enterprise. So that legal instruments of worker's representation and participation, collective bargaining and legal institutions for settling industrial disputes will fulfill the contents of this subject.

The subject will provide the students with the abilities needed for a proper development of the human resources management in the enterprises, within the legal framework. Nevertheless the aim is not to make the students experts in employment law but to make them achieve the basic knowledge allowing to understand the legal limits and context for applying personnel policies within the enterprises.

PREVIOUS KNOWLEDGE

Relationship to other subjects of the same degree

There are no specified enrollment restrictions with other subjects of the curriculum.

Other requirements

La asignatura exige que el alumno se familiarice con la terminología jurídica básica, lo cual resulta siempre un reto, y un sobreesfuerzo necesario, en el aprendizaje del derecho del trabajo en el marco de titulaciones no jurídicas

COMPETENCES (RD 1393/2007) // LEARNING OUTCOMES (RD 822/2021)

1313 - Degree in Business Management and Administration

- Demonstrate capacity for analysis and synthesis.
- Demonstrate oral and written communication skills in the native language.
- Be able to analyse and search for information from different sources.
- Be able to make decisions.
- Be able to negotiate and reconcile interests effectively.
- Be able to transmit and communicate complex ideas and approaches to both specialised and lay audiences.
- Be able to apply economic principles for the diagnosis and resolution of social problems such as immigration, discrimination and others that affect society and the market.
- Be able to work in a team.
- Have interpersonal skills.
- Have critical and self-critical capacity.
- Show commitment to ethics and social responsibility.



- Manage time effectively.
- Be able to learn autonomously.
- Be able to adapt to new situations.
- Show creativity.
- Show leadership and skills for mobilising the capacities of others.
- Have initiative and entrepreneurial spirit.
- Show motivation for quality.
- Be able to contribute positively to raising awareness of environmental and social issues and to overcoming all forms of discrimination, as essential factors for economic development and poverty alleviation.
- Be able to coordinate activities.
- Acquire interdisciplinary knowledge of the company and its social, economic, institutional and legal environment, and of the basic elements of the management process, such as organisation and administration, accounting, taxation, operations, human resources, marketing, financing and investment.
- Be able to understand and use the different quantitative and qualitative methods to reason analytically, evaluate results and predict economic and financial parameters.

LEARNING OUTCOMES (RD 1393/2007) // NO CONTENT (RD 822/2021)

English version is not available

WORKLOAD

ACTIVITY	Hours	% To be attended
Theory classes	30,00	100
Classroom practices	30,00	100
TOTAL	60,00	

TEACHING METHODOLOGY

English version is not available

EVALUATION



English version is not available

REFERENCES

Basic

- AA.VV. Camps y Ramírez (coord.) Derecho del Trabajo. Valencia (Tirant lo Blanch), última edición
- Alonso Olea y Casas Baamonde: Derecho del Trabajo, Civitas, Madrid, última edición
- García Ninet: Manual de Derecho Sindical, Atelier, Barcelona, última edición

Additional

- Martín Valverde, Rodríguez-Sañudo y García Murcia: Derecho del Trabajo, Tecnos, Madrid., última edición
- Montoya Melgar: Derecho del Trabajo, Tecnos, Madrid. última edición
- Palomeque y Alvarez: Derecho del Trabajo, Ceura, Madrid. última edición
- Vida Soria, Monereo López y Molina Navarrete: Manual de Derecho del Trabajo. Comares, Granada. última edición
- Legislación laboral y de la Seguridad Social, a cargo de Galiana y Sempere. Ed. Aranzadi.
- Normas laborales básicas, a cargo de Blasco y Goerlich, Edit. Tirant Lo Blanch, Valencia.
- Código Laboral, a cargo de Pérez de los Cobos, Ed. La Ley.