

**COURSE DATA****Data Subject**

<b>Code</b>	35222
<b>Name</b>	Labour Law II
<b>Cycle</b>	Grade
<b>ECTS Credits</b>	9.0
<b>Academic year</b>	2022 - 2023

**Study (s)**

<b>Degree</b>	<b>Center</b>	<b>Acad. year</b>	<b>Period</b>
1303 - Degree in Law	Faculty of Law	3	Annual
1921 - Double Degree Program BMA and Law	Faculty of Law	4	Annual
1922 - Double Degree Prog. Law-Political Science	Faculty of Law	4	Annual
1923 - Double Degree Programme Law-Criminology	Faculty of Law	3	Annual

**Subject-matter**

<b>Degree</b>	<b>Subject-matter</b>	<b>Character</b>
1303 - Degree in Law	17 - Labour law	Obligatory
1921 - Double Degree Program BMA and Law	5 - Year 4 compulsory subjects	Obligatory
1922 - Double Degree Prog. Law-Political Science	5 - Year 4 compulsory subjects	Obligatory
1923 - Double Degree Programme Law-Criminology	4 - Year 3 compulsory subjects	Obligatory

**Coordination**

<b>Name</b>	<b>Department</b>
ROQUETA BUJ, REMEDIOS	76 - Labour and Social Security Law



## SUMMARY

The compulsory subject Labour Law II is taught in the third year of the Degree in Law, and it is related to other subjects according to the Study Plan.

It is part of the subject matter Labour Law which consist of two subjects, Labour Law I and Labour Law II. Contents follow a sequence and most of them are taught in this annual subject worth 9 ECTS.

The basic and introductory concepts are taught in Labour Law I and the rest in Labour Law II during the following year. The contents may also be developed in the elective subjects related to the Labour Law area found in the Study Plan.

Students can find the contents of the subject Labour Law in the *Verifica* section of the Degree in Law (page 89). The contents corresponding to Labour Law II are:

- Amendment, suspension and extinction of the work contract.
- Representing workers in companies and in the public administration.
- Trade unions, companies' associations and other professional organizations.
- Collective bargaining. Negotiation process: agreements, pacts and collective bargaining agreements.
- Work collective conflicts, right of strike and employer's closing.
- Work inspection, infractions and sanctions in the social order.
- Social jurisdiction and work process.
- Solutions to work conflicts: judicial and extrajudicial.
- Legal action of the social security rights.

Note: the course guides of each of the groups of this subject must follow the academic guide made by the department of Labour Law and Social Security.

## PREVIOUS KNOWLEDGE

### Relationship to other subjects of the same degree

There are no specified enrollment restrictions with other subjects of the curriculum.

### Other requirements

Se recomienda haber superado la asignatura "Derecho del Trabajo I"



**COMPETENCES (RD 1393/2007) // LEARNING OUTCOMES (RD 822/2021)**

**1303 - Degree in Law**

- Be able to use legal sources (legal, jurisprudential and doctrinal).
- Be able to read and interpret legal texts.
- Be able to communicate correctly both orally and in writing in the field of law.
- Be able to analyse legal problems and synthesise their approach and resolution.
- Develop critical awareness for the analysis of the legal system and develop the legal dialectic.
- Acquire basic knowledge of legal arguments.
- Be able to use information and communication technology to obtain and select legal information.

**LEARNING OUTCOMES (RD 1393/2007) // NO CONTENT (RD 822/2021)**

- Know, understand and be able to solve any issues about the legal framework of the work contract as well as the competences and guarantees of the worker’s representatives and the action of unions or worker’s associations.
- Know and understand the role of Administration in the work relations system and be able to solve any derived issues. Be able to solve basic questions related to individual or collective work conflicts.
- Ability to use the constitutional principles and values to interpret the work legal system.
- Ability to understand the work system historically and chronologically.
- Ability to write work legal writings of negotiation and conciliation. Get a critical vision in the analysis of the work legal system.

**WORKLOAD**

ACTIVITY	Hours	% To be attended
Theoretical and practical classes	90,00	100
Attendance at events and external activities	5,00	0
Study and independent work	90,00	0
Readings supplementary material	9,00	0
Preparation of evaluation activities	10,00	0
Preparing lectures	10,00	0
Resolution of case studies	11,00	0
<b>TOTAL</b>	<b>225,00</b>	



## TEACHING METHODOLOGY

**Theoretical contents:** The professor will expose and explain the fundamental theoretical contents to guide the student in the study and understanding of the matter. The student must engage actively in the learning by means of the previous reading of the supplementary materials established in the planning of the course.

**Applied activities:** comment of sentences or news, case resolution, questionnaires, etc., to develop the student's skills. These activities may complement the teacher's presentation or focus on specific topics of the programme not explained in the classroom. The activities will be participatory, and the teacher will decide which ones will be assessed. The student will get use to work with materials and techniques of the discipline.

### Activities outside the classroom:

**Extra activities:** seminars, attending or viewing trials, etc. These activities will be scheduled in the context of the subject and may be specific, interdisciplinary or transversal. They will be organised in coordination with other groups of this or other subjects. The teacher will decide which ones will be assessed.

**Directed activities:** the teacher will indicate which readings, sentences or cases must be done. The teacher may also schedule other activities to reinforce or review the student's knowledge.

**Attending non-programmed tutoring:** students may attend the established non-programmed tutoring sessions to solve any questions about the subject.

## EVALUATION

### FIRST CALL

-Written and/or oral assessment/-s that may be objective and include theoretical and practical questions and/or resolution of problems. This part is worth 70% of the final score. Students must pass this assessment to pass the subject.

- There will be a partial exam of the topics related to the individual rights included in this course guide (from substantial changes in the work conditions to the extinction of a contract, points 1 to 6, both included) with the same modality of assessment as in the previous paragraph and with a proportional value.

-Continuous evaluation based on attending and participation in the face-to-face activities, such as the participation in practical lessons and workshops, essays, reports and/or oral presentations that may be individual or in group. The student's involvement, the effort in the teaching and learning process and the skills and attitudes shown will be considered.



## SECOND CALL

The same criteria as in first call will be applied. Activities belonging to the continuous evaluation may be recoverable. At the time of the final assessment of the second call, or before taking the exam, the students will know which activities they must carry out.

## REFERENCES

### Basic

- AA.VV. Goerlich Peset, J.M. (Dir), García Ortega, J. (Coord.) Derecho del Trabajo. Valencia (Tirant lo Blanch) (puede sustituirse por las referencias que se indican más abajo) Solo debe utilizarse una de ellas y siempre en la última edición disponible.
- Alonso Olea y Casas Baamonde: Derecho del Trabajo, Civitas, Madrid
- García Ninet: Manual de Derecho Sindical, Atelier, Barcelona
- Martín Valverde, Rodríguez-Sañudo y García Murcia: Derecho del Trabajo, Tecnos, Madrid.
- Montoya Melgar: Derecho del Trabajo, Tecnos, Madrid.
- Palomeque y Alvarez: Derecho del Trabajo, Ceura, Madrid
- Monereo López, Molina Navarrete y Moreno Vida: Manual de Derecho del Trabajo. Comares, Granada

### Additional

- Una recopilación legislativa laboral como:
  - \* Código Laboral y de la Seguridad Social, a cargo de Pérez de los Cobos y García Perrote, Ed. La Ley.  
Puede sustituirse por cualquiera de las que se detallan más abajo. Sólo es necesaria una de ellas.
  - \* Normas laborales básicas, a cargo de Blasco y Goerlich, Edit. Tirant Lo Blanch, Valencia
  - \* Legislación laboral básica, a cargo de Serrano y Sequeira. Ed. Civitas.
  - \* Legislación laboral y de la Seguridad Social, a cargo de Galiana y Sempere. Ed. Aranzadi.
  - \* Legislación Laboral, a cargo de Rodríguez Piñero, Ojeda Avilés, Fernández López y Gorelli Hernández. Edit. Tecnos, Madrid.
  - \* Código Laboral y de la Seguridad Social. BOE.

- Bases de datos:

<http://www.westlaw.es>

<http://www.tirantonline.com>

Normas:

Convenios internacionales

<http://www.ilo.org/global/lang--en/index.htm>

Diario oficial de la Unión Europea:





<http://eur-lex.europa.eu/JOIndex.do>

<http://www.boe.es>

Boletines autonómicos:

[http://www.boe.es/aeboe/consultas/enlaces/boletines\\_autonomicos.php](http://www.boe.es/aeboe/consultas/enlaces/boletines_autonomicos.php)

Boletines provinciales:

[http://www.boe.es/aeboe/consultas/enlaces/boletines\\_provinciales.php](http://www.boe.es/aeboe/consultas/enlaces/boletines_provinciales.php)

Convenios colectivos:

[http://www.empleo.gob.es/es/sec\\_trabajo/ccncc/index.htm](http://www.empleo.gob.es/es/sec_trabajo/ccncc/index.htm)

Jurisprudencia:

Tribunal Constitucional:

<http://www.tribunalconstitucional.es>

Tribunal de Justicia de la Unión Europea

[http://curia.europa.eu/jcms/jcms/j\\_6/pagina-principal](http://curia.europa.eu/jcms/jcms/j_6/pagina-principal)

Tribunal Supremo

Cendoj

<http://www.poderjudicial.es/search/index.jsp>

Publicaciones:

Ministerio de Empleo: Publicaciones electrónicas

<http://www.empleo.gob.es/es/publica/index.htm>

Fundación 1º de mayo

<http://www.1mayo.ccoo.es/nova/>