

**COURSE DATA****Data Subject**

|                      |                                     |
|----------------------|-------------------------------------|
| <b>Code</b>          | 34972                               |
| <b>Name</b>          | Employment law in the public sector |
| <b>Cycle</b>         | Grade                               |
| <b>ECTS Credits</b>  | 6.0                                 |
| <b>Academic year</b> | 2023 - 2024                         |

**Study (s)**

| <b>Degree</b>                                                   | <b>Center</b>              | <b>Acad. year</b> | <b>Period</b> |
|-----------------------------------------------------------------|----------------------------|-------------------|---------------|
| 1300 - Degree in Political and Public Administration Sciences   | Faculty of Law             | 3                 | Second term   |
| 1922 - D.D. in Law-Political and Public Administration Sciences | Faculty of Law             | 4                 | First term    |
| 1924 - D.D. in Political and Public Admin. Sciences-Sociology   | Faculty of Law             | 4                 | Second term   |
| 1925 - D.D. in Sociology-Political and Public Admin. Sciences   | Faculty of Social Sciences | 4                 | First term    |

**Subject-matter**

| <b>Degree</b>                                                   | <b>Subject-matter</b>                       | <b>Character</b> |
|-----------------------------------------------------------------|---------------------------------------------|------------------|
| 1300 - Degree in Political and Public Administration Sciences   | 19 - Regime of the public sector employment | Obligatory       |
| 1922 - D.D. in Law-Political and Public Administration Sciences | 5 - Year 4 compulsory subjects              | Obligatory       |
| 1924 - D.D. in Political and Public Admin. Sciences-Sociology   | 6 - Year 4 compulsory subjects              | Obligatory       |
| 1925 - D.D. in Sociology-Political and Public Admin. Sciences   | 6 - Year 4 compulsory subjects              | Obligatory       |

**Coordination**

| <b>Name</b>                 | <b>Department</b>                      |
|-----------------------------|----------------------------------------|
| GARCIA TESTAL, ELENA        | 76 - Labour and Social Security Law    |
| UREÑA SALCEDO, JUAN ANTONIO | 45 - Administrative and Procedural Law |



## SUMMARY

### English version is not available

Se trata de una asignatura conformada a partes iguales por contenido propio del derecho administrativo y materia propias del derecho del trabajo.

Se analiza el régimen jurídico del personal de la Administración Pública. Se aborda, por tanto, la realidad jurídica tanto del personal funcionario al que se le aplica el derecho administrativo como del personal laboral al que se le aplica el derecho del trabajo y de la seguridad social.

Es por eso que en la primera parte de la asignatura se aborda el tema de las fuentes y del personal que coexisten en una Administración Pública prestando servicios, para centrarse con posterioridad en el personal funcionario y en sus condiciones de trabajo, derechos, deberes, situaciones y régimen disciplinario.

También hay espacio en la asignatura para analizar la realidad de los empleados laborales y sus condiciones de trabajo. Para pasar, con posterioridad a estudiar los derechos colectivos en la Administración Pública y la vigencia de la Ley de Prevención de Riesgos.

## PREVIOUS KNOWLEDGE

### Relationship to other subjects of the same degree

There are no specified enrollment restrictions with other subjects of the curriculum.

### Other requirements

La asignatura régimen del empleo en el sector público tiene una estrecha conexión con la asignatura Derecho Administrativo y con la asignatura Introducción a las relaciones laborales. Ambas aportan el conocimiento necesario para poder aprender con mayor solvencia las bases jurídicas sobre las que se asienta la regulación jurídica de la relación existente entre la Administración Pública y sus empleados. Además de lo anterior esta asignatura también tiene relación, aunque más indirecta, con otras asignaturas.

## OUTCOMES

### 1300 - Degree in Political and Public Administration Sciences

- Be able to relate and structure information from diverse sources and to integrate relevant ideas and knowledge in the field of political science and public administration.
- Be able to effectively communicate, both in writing and orally, knowledge, procedures, results and ideas to both specialised and non-specialised audiences.



- Have knowledge and ability to understand essential facts, concepts, principles and theories relating to political science and public administration, and to the spectrum of other reference disciplines.
- Be able to use the theories, procedures and tools of political science and public administration in real-life professional practice (specification, design, implementation, deployment and evaluation of solutions).
- Develop the learning skills needed to complete further studies or training with some degree of autonomy.
- Know the main theories and approaches of political science and public administration, as well as ideas and forms of political organisation.
- Know and be able to analyse the structure and functioning of public administrations.
- Know and be able to analyse electoral processes, both from an institutional point of view and from the point of view of the behaviour of collective and individual actors.
- Know and be able to interpret historical political and social frameworks so as to have a better understanding of current reality and future prospects; be able to manage historical documentary sources and to conduct comparative analyses of continuity and discontinuity in situations of change.

**LEARNING OUTCOMES****English version is not available****WORKLOAD**

| ACTIVITY                                     | Hours         | % To be attended |
|----------------------------------------------|---------------|------------------|
| Theoretical and practical classes            | 60,00         | 100              |
| Attendance at events and external activities | 5,00          | 0                |
| Development of group work                    | 15,00         | 0                |
| Development of individual work               | 10,00         | 0                |
| Study and independent work                   | 35,00         | 0                |
| Preparing lectures                           | 15,00         | 0                |
| Preparation of practical classes and problem | 10,00         | 0                |
| <b>TOTAL</b>                                 | <b>150,00</b> |                  |

**TEACHING METHODOLOGY****English version is not available**



## EVALUATION

English version is not available

## REFERENCES

### Basic

- AAVV, Sequeira de Fuentes (coord..) Memento Empleado Público. Francis Lefebvre, Madrid.
- AA.VV., Blasco Pellicer y López Balaguer (dir.), Las relaciones laborales en el sector público, Tirant lo Blanch, Valencia, 2019.
- Roqueta Buj, Derecho del Empleo Público, Tirant lo Blanch, Valencia.
- Ureña Salcedo, Juan Antonio, La función pública en España. Aproximación jurídica, Tirant lo Blanch, Valencia, 2017.
- Roqueta Buj y Goerlich Peset, Interinos en el empleo público, Tirant Lo Blanch, Valencia, 2022