

**COURSE DATA****Data Subject**

Code	33576
Name	Labour relations systems
Cycle	Grade
ECTS Credits	6.0
Academic year	2022 - 2023

Study (s)

Degree	Center	Acad. year	Period
1309 - Degree in Labour Relations and Human Resources	Faculty of Social Sciences	3	Second term

Subject-matter

Degree	Subject-matter	Character
1309 - Degree in Labour Relations and Human Resources	18 - Labour relations systems	Obligatory

Coordination

Name	Department
GARCIA CALAVIA, MIGUEL ANGEL	330 - Sociology and Social Anthropology

SUMMARY**English version is not available**

La asignatura “Sistemas de relaciones laborales” se imparte en el 3er. Curso del grado de relaciones laborales y recursos humanos; también, en el curso de adaptación para los diplomados en relaciones laborales que quieran obtener el grado de relaciones laborales.

Su lugar en el diseño curricular del grado permite ver (y comprender) como se integran (supra)nacionalmente toda una serie de hechos (y fenómenos) que se estudien en otras asignaturas de los cursos previos.



La asignatura está relacionada con muchas de las asignaturas del grado, especialmente, con Teoría de las relaciones laborales de la que constituye una continuación parcial, Derecho del Trabajo, Derecho Sindical,...

El objetivo general de la presente asignatura es exponer los rasgos que caracterizan a los sistemas de relaciones laborales construidos en una serie de países del ámbito europeo occidental. La posesión de características comunes permite referirse a los mismos en términos de modelos, el conocimiento de los cuales es importante para los estudiantes de relaciones laborales y de recursos humanos. Por otro lado, Europa ha experimentado transformaciones en las últimas décadas: mayor integración económica y monetaria y más ancha; impacto creciente de la globalización en las economías y cambios en las estructuras productivas. Estas transformaciones han afectado a los sistemas de relaciones laborales. Conocer sus orientaciones y alcance constituye otro de los objetivos del presente módulo; al igual que conocer si se están estableciendo determinadas líneas de intervención de un sistema europeo de relaciones laborales.

Su contenido es mayoritariamente teórico (conocimiento consolidado sobre los sistemas de relaciones laborales existentes) aunque también es teórico-práctico en la medida que proporciona instrumentos para que los estudiantes se provean de información por sí mismos y puedan sistematizarla.

PREVIOUS KNOWLEDGE

Relationship to other subjects of the same degree

There are no specified enrollment restrictions with other subjects of the curriculum.

Other requirements

Se recomienda haber estudiado antes la asignatura Teoría de las relaciones laborales, de la que constituye una continuación parcial.

COMPETENCES (RD 1393/2007) // LEARNING OUTCOMES (RD 822/2021)

1309 - Degree in Labour Relations and Human Resources

- Students must have acquired knowledge and understanding in a specific field of study, on the basis of general secondary education and at a level that includes mainly knowledge drawn from advanced textbooks, but also some cutting-edge knowledge in their field of study.
- Students must be able to apply their knowledge to their work or vocation in a professional manner and have acquired the competences required for the preparation and defence of arguments and for problem solving in their field of study.
- Students must have the ability to gather and interpret relevant data (usually in their field of study) to make judgements that take relevant social, scientific or ethical issues into consideration.



- Students must be able to communicate information, ideas, problems and solutions to both expert and lay audiences.
- Students must have developed the learning skills needed to undertake further study with a high degree of autonomy.
- Be able to learn independently and develop initiative and entrepreneurship.
- Be able to organise and plan.
- Be able to manage information and to write and formalise reports and documents.
- Be able to analyse, synthesise and reason critically.
- Be able to solve problems, apply knowledge to practice and develop motivation for quality.
- Be able to communicate orally and in writing.
- Be able to use new information and communication technologies.
- Be able to work in a team.
- Respect and promote the principles of fundamental rights, gender equality, equal opportunities and non-discrimination, democratic values and sustainability.
- Know and apply the principles of the professional code of ethics.
- Know and be able to analyse the principles, spheres and procedures of action of social and labour-related political institutions.
- Know and be able to analyse the structure and dynamics of national and community industrial relations systems.
- Know and understand the social processes that structure work and production relations.
- Be able to interrelate the knowledge from the different academic disciplines that analyse the work environment.
- Analyse and evaluate the factors that determine inequalities in the world of work.
- Analyse and evaluate the decisions of the agents that participate in labour relations.
- Be able to select and manage social and labour information and documentation.
- Be able to locate, identify and interpret socio-economic data and indicators relating to the labour market.

LEARNING OUTCOMES (RD 1393/2007) // NO CONTENT (RD 822/2021)

English version is not available



WORKLOAD

ACTIVITY	Hours	% To be attended
Theoretical and practical classes	60,00	100
Development of group work	10,00	0
Study and independent work	30,00	0
Readings supplementary material	25,00	0
Preparation of practical classes and problem	25,00	0
TOTAL	150,00	

TEACHING METHODOLOGY

English version is not available

EVALUATION

English version is not available

REFERENCES

Basic

- Ferner, A. Y Hyman, R. (coordinadors) (2002): La transformación de las relaciones laborales en Europa, Madrid, Ministerio de Trabajo y Seguridad Social.